



Trust Rides & Deliveries

# Contractor Application

Thank you for your interest in Birnam!

Birnam Trust Rides & Deliveries is an equal opportunity employer and does not discriminate in recruitment, hiring or other terms or conditions of employment on the basis of race, color, religion, national origin, sex, disability, age or any other status protected by law.



If you would like to join the Birnam staff team, please complete the application below.

- The application must be completed in full.
- Read and sign the last page of the application.

Section a:)

### PERSONAL INFORMATION

Name:			Last Name:			Date of Birth:				
S.S. #			Present Address:							
Phone #:	H:			C:			Emergency Phone #:			
Gender:	<input type="radio"/> Female <input type="radio"/> Male		Age:			Date available for work:				
Drive L. #			Exp. Date:			State:			Driving experience: (Y)	
E-Mail:				Job Source:						
Are you legally authorized to work in the United States?							<input type="radio"/> Yes <input type="radio"/> No			
Will you now, or in the future, require sponsorship for employment visa status?							<input type="radio"/> Yes <input type="radio"/> No			
List available days/hours:										
<input type="checkbox"/> Sunday <input type="checkbox"/> Monday <input type="checkbox"/> Tuesday <input type="checkbox"/> Wednesday <input type="checkbox"/> Thursday <input type="checkbox"/> Friday <input type="checkbox"/> Saturday										

Preferred Job Status:     Full-time     Part-time     Seasonal     As Needed

Section b:)

If hired, can you provide verification of your legal right to work in the United States?	<input type="radio"/> Yes <input type="radio"/> No
Can you perform the essential functions of the job for which you are applying, with or without reasonable accommodation?	<input type="radio"/> Yes <input type="radio"/> No
Have you ever been convicted of a crime, pled no contest, or had adjudication withheld? If yes, please provide a date, location, charges and a complete explanation of all offenses.	<input type="radio"/> Yes <input type="radio"/> No
Do you have any Military service experience?	<input type="radio"/> Yes <input type="radio"/> No
Spoken languages:	<input type="checkbox"/> English <input type="checkbox"/> Spanish

Section c:)

### VEHICLE DATA

Vehicle 1	Make		Model		Plate	
	Year		Color		VIN	
OPTIONAL						
Vehicle 2	Make		Model		Plate	
	Year		Color		VIN	

## Section d:)

Employment History (starting with the most recent)			
Employer:		Dates Employed:	Summarize the nature of the work performed and job responsibilities.
Address:			
Job Title		From:	
Immediate Supervisor and Title			
Reason for Leaving		To:	
May we contact this employer?	<input type="radio"/> Yes <input type="radio"/> No		

Employer:		Dates Employed:	Summarize the nature of the work performed and job responsibilities.
Address:			
Job Title		From:	
Immediate Supervisor and Title			
Reason for Leaving		To:	
May we contact this employer?	<input type="radio"/> Yes <input type="radio"/> No		

## Section e:)

Educational Background					
Name of School		City, State		Degree	
Diploma Awarded	<input type="radio"/> Yes <input type="radio"/> No		Graduated	<input type="radio"/> Yes <input type="radio"/> No	
				Year	

## Section f:)

Personal References					
Name:		Relation Ship		Years Known:	
Address:					
Email:		Phone #:		Alternate #:	
Name:		Relation Ship		Years Known:	
Address:					
Email:		Phone #:		Alternate #:	

## Section g:)

Application Acknowledgement and Authorization
<p>I authorize both the Birnam and persons listed (references, schools, current (unless noted) and former employers and any others with whom you desire to check) to communicate with regard to any relevant information that may be required to reach an employment decision. I agree to hold such persons harmless with respect to any information they may supply. I understand and agree that any offer of employment is contingent upon successful completion of all background check processes, including a criminal history background check.</p> <p>I certify that all information provided by me in this application is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation, or omission of any facts in this application or any other document submitted in connection with Birnam employment will result in denial of employment or termination of employment regardless of the timing or circumstances of discovery.</p> <p>If I am hired by Birnam I understand my contract can be terminated, with or without cause and with or without notice, at any time at the option of Birnam or myself. I understand that, other than the CEO of Birnam, no manager, supervisor or representative of the Birnam has authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing. Only the CEO of Birnam has the authority to make any agreement contrary to the foregoing and then only in writing. I further expressly agree that, with respect to the at-will employment relationship, this constitutes the full, complete and final expression of the parties' intent concerning the nature of any employment relationship between myself and Birnam.</p> <p>I understand that in the event I am contractor by Birnam, any compensation, hours of employment and all other terms and conditions of employment are subject to modification or change by Birnam at the Birnam's discretion.</p>
Signature:
Date: